



Redbridge Equalities and Community Council

Annual Report 2020– 2021



Registered Charity No: 1170313

ANNUAL REPORT 2020-21

TABLE OF CONTENTS.....	1
MAYOR’S FOREWORD.....	2
WHO WE ARE.....	4
CHAIR’S REPORT	5
STAFF REPORT	6
GOVERNANCE.....	12
RESERVES.....	12
FINANCE	13
AUDITED ACCOUNTS.....	14

Our thanks to RECC’s main funders in 2019-20:



Trust for London

Tackling poverty and inequality

London Borough of

Redbridge



MOPAC

MAYOR OF LONDON
OFFICE FOR POLICING AND CRIME

**The London
Community
Foundation**



**The
National
Lottery®**

Mayor's foreword

London Borough of
Redbridge



Redbridge Equalities and
Community Council
Room 203
Heraldic House
160-162 Cranbrook Road
Ilford
Essex IG1 4PE

The Honourable Mayor of Redbridge
Mayor's Office
Town Hall
Ilford IG11DD

020 8708 2110/2297
mayorsoffice@redbridge.gov.uk

Dear Residents,

It has been an immense privilege to hold the position of President of Redbridge Equality and Community Council for 2020-21

The past year has been an extremely difficult and unprecedented time for individuals, organisations and different communities. The COVID-19 pandemic has not only brought ill health and loss of life, but it has also affected our social & community interactions, work, jobs, livelihoods and so much more. Repeated Lockdowns, furlough and social distancing measures have affected individuals and families. Despite the challenges and limitations caused by the pandemic, RECC has adapted and worked extremely hard to establish good relationships between different communities in Redbridge. They have found innovative ways to help our diverse population in Redbridge.

Through a number of projects and initiatives, RECC have worked tirelessly with victims of hate crime, those affected by homelessness, loss of income, worklessness, debt, substance misuse and a range of other issues through the provision of initial advice, information, support, signposting and referral to other services. RECC has worked in partnership with local statutory, voluntary, faith and community groups to promote respect, tolerance and understanding between different communities, striving for peace, harmony, and equality for every person.

The murder of George Floyd rightly sent shockwaves through societies and communities and brought into sharp focus the impact of racism and discrimination. It has highlighted the urgent need to robustly and substantially work towards tackling racism in all its forms. RECC is a beacon of hope and continues to challenge discrimination and promote equality and diversity. In addition to building community cohesion, RECC has worked with vulnerable and hard to reach groups including new arrivals and those with no recourse to public funds.

Whilst the COVID-19 pandemic continues to affect society, I am confident that RECC will continue to fulfil its aims and objectives. I wish to express my sincere gratitude to the Chair, John Ward, and other staff for doing incredible work for the residents of Redbridge. Well done and thank you to all of you.

Yours Faithfully
Cllr Roy Emmett
Mayor of Redbridge 2020-21

Who we are

Redbridge Equalities and Community Council

Room 203, Heraldic House

160-162 Cranbrook Road

Ilford IG1 4PE

Tel: 020 8551 8178

Email: office1@redbridgeequalities.org.uk

Website: www.redbridgeequalities.org

Chair Vice Chair Treasurer

John Ward

Michelle Harewood

Jatinder Saini

STAFF TEAM 2020-21

David Landau Senior Caseworker (retired 2020)
Cecelia Rufus Equalities Coordinator Outreach and Advice
Khadra Mohammed Finance Officer
Jennifer Kangwagye Hate Crime Officer (to June 2020)
Violet Hansford Equalities Forum Officer (to June 2020)
Rachel Akindede Equalities Coordinator Hate Crime and Cohesion
(to March 2021)
Reema Huzair Equalities Coordinator Hate Crime and Cohesion
Coordinator

VOLUNTEERS

Lirie Haxhiu Gandhi Sooriyakumar
Alex Arulanandam Christine Hibbert Hyacinth Osborne
Decine Cassava Aneela Rajput
Sharon Cypal Raz Wahid
Nellas David James Rufus Marek Wesolowski
Suraya Sohail and 50+ young people from the National Citizen Service

EXECUTIVE COMMITTEE 2020 -2021

Trustees serving for three years 2017-2020 Nigel Turner

Trustees serving for three years 2018-2021 Michelle Harewood & Barbara White

Trustees serving for three years 2019-2022

Sue Mutter (to 2020) Jatinder Saini John Ward

Noorjahan Begum JoAnne McConnell

Trustees serving for three years 2020-2023

Isha Isidore Diana Neslen

London Borough of Redbridge representatives 2020-21

Cllr Namreen Choudhry Cllr Michael Duffell Cllr Bob Littlewood

Chair's Report

As the chair reported to last year's AGM, we have experienced some financial uncertainty along with the difficulties associated with the COVID 19 pandemic which have meant that we have to work in creative ways to take forward our funded programmes and delivering their promised outcomes.

I need to start by expressing my personal gratitude, alongside that of the whole executive committee, to the tremendous work done by RECC's staff and their dedication to delivering outcomes in difficult circumstances. The staff report below details the work undertaken over the course of the year in more detail and what has been delivered under our Hate Crime and our community outreach work. That work and those achievements have only been possible because of the dedication of the staff, so once again, my thanks to them for all that they do. I must also add my gratitude to our volunteers who have also carried on in difficult circumstances.

Given the financial uncertainty that RECC has endured in recent times I am delighted to be able to inform you that we will be funded by the National Lottery Fund to deliver a community cohesion project called "Reaching Communities" over five years. The project is funded to the tune of 327,690 over the five years and enables RECC to return to an area of work where we have delivered with success previously. Of course, welcome as it is, this new funding doesn't solve all our issues and we need to continue to work hard to secure further funding to carry on with our hate crime and outreach work.

We are, of course, immensely grateful to the Mayor's Office for Policing and Communities (MOPAC) and Trust for London for their support and the funding they have provided to date. We are also grateful to the London Borough of Redbridge for their support, via the Safer Communities Partnership, for our Hate Crime work. We have also had some generous donors including our anonymous donor who has supported us substantially over the years. Many friends and members of RECC have contributed via the Charities Aid foundation or directly and we are immensely grateful for your continuing support.

Finally, I must thank my colleagues on the Executive Committee, my fellow trustees for everything you have done as a group and individually to support RECC and to support me personally during my time as Chair. I am particularly grateful to my predecessor, Nigel Turner for his continued guidance and support, to Michelle Harewood for her support as Vice Chair and to Jatinder Saini for his role as Treasurer and the financial expertise he has contributed. Thanks again to everyone, staff, volunteers, trustees, members and friends for your support through difficult time and your contribution to our continued success.

John Ward - Chair

Staff Report

The Pandemic and the challenges we faced during this time was unprecedented for us all. RECC had to rise up to the challenge by adapting and challenging delivery modules of our service to ensure that we were there to support the needs of our community. At no time in the history our organisation we had ever faced such challenges, but we quickly adapted to ensure that we continued providing vital services for the most vulnerable in our Redbridge Community.

Communities Against Hate Crime

This project, funded by the London Mayor's Office for Policing and Crime (MOPAC) through the London Community Foundation, to June 2020. It had two principal limbs – providing an advice and advocacy service for victims of hate crime, and community engagement. Advice and advocacy. This project was lead by Senior Caseworker who retired June when the Community Against Hate Crime project also came to an end in June 2020.

Key areas of work for this project were:

- Hate Crime work – providing advice and advocacy with casework to victims of hate crime
- Community Witness and Support Team – visiting and supporting victims of hate crime
- Raising hate crime awareness in the community
- Identifying and addressing hate crime hotspots
- Developing Mutual Support Groups in hotspots or across boroughs

The project covered five boroughs – Redbridge, Barking and Dagenham, Enfield, Havering, Newham and Waltham Forest. The Community Against Hate Project partnership was a unique partnership of four sister equality organisations Enfield, Barking and Dagenham, Newham and Waltham Forest in which Redbridge was the lead organisation. We like to thank our sister organisations for the partnerships work over two years.

We still have 24 trained Community Witness and Support Team volunteers who can visit victims of hate crime, aiming to address their isolation, witness incidents or collect evidence, take reports, and occasionally accompany people to the shops or other appointments.

Hate Crime Casework

We are extremely pleased that we have received further funding by MOPAC to continue our hate crime work in Redbridge which at this time is needed more than ever, providing essential advice advocacy and casework. Reema clients, all of whom have experienced hate crime or are continuing to live with this. Many of her clients have multi complex needs and face barriers to health, employment and other areas. All speak of their experience of trauma on a weekly basis, and some are connected to mental health or other support services. A major part of hate crime advocacy and casework involves getting enforcement action taken by

Police or Enforcement Team of a council or housing provider. Another part of Reema's work includes providing advocacy to get clients that need to be relocated due to ongoing threat in their neighbourhood for their safety. One of her clients has recently moved via mutual swap. To support a client to move, a case needs to be made from RECC, for management transfer or an equivalent type of move. This may involve supporting both client's and housing manager's understanding of hate crime and supporting the hate crime to be reported again in an appropriate way.

After clients are categorised for transfer, continued pressure and conversation is needed to encourage organisations to develop greater insight into the physical and psychological experiences of their resident. In some cases, Parliamentary representations are made on behalf of the client for further escalation with regular updates to MPs to inform them of ongoing issues in need of resolution. In some cases, residents need security adaptation or repair works to their homes, and this is central to their feeling of safety. Some cases may be extremely complex to work with, because of trauma. Part of Reema's work is to advocate for clients, and support their wellbeing by helping them to reflect, learn and navigate through these experiences. Most importantly it is necessary to ensure that equalities legislation regarding protected characteristics is understood by organisations or people that are connected to clients and how to integrate this to ensure clients are kept safe, given support and where appropriate for enforcement action to be taken.

Discrimination Casework

Discrimination casework continues to be a very much needed part of our work. Despite, the lack of funding we continue to do discrimination casework. We do not deal with employment issues, which we refer on except in very straightforward cases where we can give basic advice.

Over half of our recent cases are around disability discrimination in housing. We continue to help clients who have children – sometimes young adults – who need reasonable adjustments made or need to be re-housed in a suitable property or need permanent rather than temporary accommodation because the mental health of the child make it very important to have stability in their lives. Many of these cases cross over with disability benefit issues and we work also to resolve these issues.

General Advice Outreach Surgeries and Drop-ins moved onto digital platforms

We are extremely fortunate to secure funding from Trust for London for outreach, advice, advocacy and casework.

Due to the challenges of Covid 19 with libraries and many venues for the surgeries no longer open we transferred all our surgeries onto digital platforms, providing **telephone advocacy and advice service** and outreach advice surgeries and drop ins converted to digital platforms. We quickly identified that there were many in our community facing digital exclusion who had no access to computers to connect to zoom. Because of this, we made whas app video surgeries available for people to access advice and support from their mobile phones. Also,

WhatsApp video calls for ongoing clients were very successful in reaching out and maintaining a personal connection and partial replacement for face-to-face contact because of the restrictions we found ourselves due to Covid 19. We have continued to be part of the network of front line Covid response groups and organisations in Redbridge providing a telephone advice and advocacy service and outreach services. Cecelia has continued to work tirelessly, working long hours throughout the pandemic on cases, many of which are extremely complex to give much needed vital help and support in the following areas:

- To support the most vulnerable those with disabilities, chronically ill with underlying health conditions to access support
- Help people who have lost employment access benefit support / make benefit challenges.
- Help people secure temporary housing and resettlement for those facing homelessness, the street homeless access housing provision.
- Help people deal with rent arrears and threat of eviction who are at risk of eviction.
- Help people facing debt recovery problems. Also benefit underpayments and overpayments

In addition we also helped people access help and support in the following areas: We have advised clients and dealt with cases helping people to access Universal Credit; requesting recalculation of overpayments of Council Tax and Housing Benefit, securing refunds; arrangements for over payments of benefit; Tax Credit and income support mandatory reconsiderations/appeals; Council and private landlord rent arrears; evictions; homeless applications and housing allocation; securing help through rent assistance schemes; Housing Bonds for assistance in deposit to secure private tenancy; Discretionary Housing Payments; disability badge applications; Freedom Passes; access to secondary health treatment; debt recovery from creditors and courts and tribunals; requests for adult and children social services extra support provision, assessments and refusal reconsiderations for support to vulnerable clients; tenancy disrepair issues and compensation; requests for environmental health inspections and local authority pest control intervention, deal with ombudsman referrals, request parliamentary representations.

Throughout lockdown we did home visits for urgent cases using PPE and observing social distancing rules as set out by the Government Guidelines. We have increased our home visits as lockdown restrictions have been relaxed.

The telephone advice and advocacy service together with ongoing complex casework continues to generate a very demanding caseload for Cecelia. We are extremely proud that no one is ever turned away and if it is something not within our remit that we do not deal with -we signpost or refer to another organisation who can help.

The great benefit of quickly adapting our service in response to Covid 19, enabled people from the most vulnerable and marginalised groups to continue to access services and much needed support to address poverty, deprivation, destitution and homelessness and for this reason are in much demand.

Street Outreach

We are in our third year of work with the street homeless. This service continues to be in demand, with homeless people also making direct contact with Cecelia seeking help to address many other complex problems as well as their homelessness. As well as using PPE to provide street advice this work was also supported by our telephone advice service where referrals are received for those reporting people who are street homeless.

During the Pandemic emergency government funding to help rough sleepers isolate into B and B and hotel accommodation provided a lifeline to many rough sleepers and resulted in Night shelters closing so that the street homeless can isolate safely. Our work with the street homeless continued on the street to help provide advice and support to access housing provision and deal with other areas of complex need. The Local authorities due to no further funding being provided by the government are 'no longer operating an everyone in policy'. This will cause Redbridge's homeless population to grow. Our work is very much in need, despite the tremendous work of other often oversubscribed, agencies working in this field. The street outreach surgeries have continued to evolve – with referrals in addition to direct street outreach work where we give advice to homeless people on the street and help them to gain access to housing provision. This difficult and extremely rewarding work would not be possible without the assistance of our volunteers.

Case Studies and Statistics - Outreach, Advice, Advocacy and Casework services

We have assisted many people with advice, advocacy and/or signposting, impacting on over 350 – 450 beneficiaries per year. We have achieved some great successes, continuing to transform many lives. 97% of respondents to User Satisfaction Questionnaires continue to say that they are satisfied with the help we have given them and that our interventions have enabled them to access services they had been unable to reach without our help and support.

Examples of the type of cases that we have assisted successfully include:

Casework example: Rehousing of Parents with four children

During the Nov 2020 we received a call from a national agency stating that they received a call from a Redbridge resident in need of housing resettlement to remove their family from hostel accommodation where they had been trying for over 18 months to be moved.

We contacted the family who were extremely thankful for our offer help and support to move them from a one room hostel where Mother and Father with their four children were accommodated by the Council on bunk beds with no other room for privacy and to isolate if either of them caught Covid 19. They were exhausted emotionally after making numerous requests during that period for help approaching housing directly and had even tried to seek help from other elected members of the Council and local MP.

We started to provide advocacy on our clients' behalf and worked to highlight the plight of the family with various teams within Housing and after some weeks we were successful with one offer being had been made but then soon had to be withdrawn, because our client was subject to the benefit cap and would not be able to afford the rent. After further advocacy for an alternative solution to be provided to end the family's distress living in one room hostel

accommodation with nowhere to isolate, another suitable offer was made for a temporary let not subjected to the benefit cap and therefore a much better solution providing affordable rent for our client. We were absolutely delighted to give the client the good news that an offer had been made for a three-bed house. When the client arrived, the client contacted us. They were overwhelmed with gratitude and extremely thankful for our interventions stating his family life has now been transformed. They informed us of the brilliant news that the property was beyond his expectations which was a four- bed house with access to a rear garden. Our client and his family could now shield in safety and get on with the enjoyment of living family life.

Our work continues to be a vital source of support to our Redbridge Community and is a crucial in helping to be a voice for all those in the community who need our intervention as an agency to act on their behalf. It has provided the marginalised and economically disadvantaged overcome obstacles and challenges in accessing service provision and receive our strong wrap around support to try and get these challenges obstacles resolved. Most importantly this work helps to inform our work to request changes in policy and practice with Councils, organisations and institutions.

We are pleased that the above work will be a supplementary service to support our newly funded community cohesion work by the National lottery, that we are extremely delighted to have been recently awarded.

The Redbridge Equalities Forum and Zoom Meetings

RECC has continued to support and facilitate the Redbridge Equalities Forum, bringing together individuals and organisations across the borough committed to equalities. This work was made possible by the generosity of an anonymous donor. The Equalities Forum was revitalized in its mission to promote equalities and human rights, identify issues of concern, work to address those issues and to hold those responsible to account, including lobbying or campaigning where required, share information and coordinate activities, and provide a focus for community cohesion, engagement and consultation. Membership of the Forum is open to any organisation or individual living or working in Redbridge committed to help it fulfil that purpose. Due to Covid 19 much of the work of the Equalities forum was put on hold and funding coming to an end for our Equalities Forum Officer Violet Hansford who did tremendous work up to June 2020.

Although much of the work of the Equalities Forum was put on hold, we held meetings on some extremely important equalities issues.

We hosted a Black Lives Matter zoom meeting in 2020. In the Summer we came together to produce a powerful joint statement challenging racial injustice which was published in the press as an open letter to government, non-governmental departments and Institutions, challenging systemic racism and inequality. We also hosted a zoom meeting with one of our most high-profile guest speakers with the Shadow Equalities Minister Marsha De Cordova in 2021. We will continue to have zoom meetings, supplemented by our four General meetings throughout the year to ensure that issues of racial injustice and inequality in all areas of our society are discussed to see how they can be dealt with involving community participation.

Fundraising

We have had tremendous support from our donors. We are profoundly grateful for their ongoing support to our organisation. We would like to extend our great appreciation to of them all. In addition, we would like to thank one of our longest doners who has provided donations for over 20 years who has been a tremendous support to our organisation all these years.

We have also had tremendous fundraising and campaigning support from more than 50 young Redbridge volunteers from the National Citizens Service: Last year in 2020 they were truly inspirational with their ideas and Social Action Day events to raise funds for us and campaign on equality issues. Our young Redbridge volunteers continued their valuable work, helping to transform Jubilee Gardens open space to bring it back into community use by painting the benches in the open space to make the open space welcoming for families and deter misuse of the open space and also did work on raising awareness on equality issues. Their work with us has helped the young people develop a deeper sense of equalities and human rights, learn decision making, develop civic pride and understand the meaning of community spirit.

We look forward to continuing this work with NCS Leyton Orient Trust in future programmes this year.

Staff Thanks

We would like to take the opportunity to thank all staff, volunteers and trustee's past and present for their tremendous hard work, fantastic support, dedication and commitment.

Report completed by

Cecelia Rufus

Reema Huzair

July 2021

Governance

Since our previous unincorporated charity (Registration number 1002357) was formally removed from the Register of Charities on 23 June 2020 with all assets fully transferred to Charitable Incorporated Organisation (Registration number 1170313) which succeed it. RECC's trustees are trustees of this Charitable Incorporated Organisation.

COVID-19 Resolution: RECC Governance has updated its provisions to include Online/Virtual meetings.

Reserves Policy

1. It is RECC's policy to maintain an appropriate level of financial reserves to ensure that it is able to meet its financial obligations and, as far as possible, to maintain continuity of service provision.
2. RECC will maintain a **Restricted Reserve**, made up as follows:
 - Three months' rent and other office expenses
 - Costs of expected redundancies
 - Costs of staff's entitlement to notice
 - A reasonable sum to cover other contingencies.
3. Reserves exceeding the restricted reserve will form an **Unrestricted Reserve**.
4. At the end of every financial year, and whenever else it is necessary to do so, the Treasurer will report to the Trustees on the level of the Restricted and Unrestricted Reserves and their compliance with this policy. The Trustees may decide to transfer funds to or from the Restricted Reserve to maintain consistency with paragraph 2 above.

Finance

In the light of the tight funding position, the Trustees had set a tight budget for 2020-21 which drew partly on RECC's reserves. Urgent work to find sources to replace the funding was quite a challenge in a difficult environment made more complex by the consequences of Covid.

However, we are overjoyed and extremely delighted to announce that we have recently successfully secured £ 327,690 funding from the National Lottery providing us with financial stability spread over the next five years up to 2026, for our work on Community Cohesion which is to be supported by our range of RECC activities and services.

We were also successful in receiving 5k hate crime funding from the Redbridge Safer Neighbourhoods Fund and also successful in receiving a further 28k funding from MOPAC to continue our Hate crime work for one year up to 2022. Our outreach, advice and advocacy service is funded for one more year by Trust for London up to 2022.

The award from National Lottery Reaching Communities has been the highest award of funding secured by our organisation in the history of our organisation since our incorporation. Again, we are truly delighted, full of great appreciation and extremely thankful to the National Lottery and to all our funders who have given us the opportunity to continue our work within our Redbridge community.

Appointment of Auditors 2020-21

RECC confirm the appointment of Auditors Swenta, Chartered Certified Accountants, Suite 434,162-168 Regent Street, London W1B 5TB.

Commentary on the Financial Statements for 31 March 2021

The Swenta has examined Redbridge Equality Community Council Financial Statements for the period ending 31 March 2021. Please note the following:

Income & Expenditure Accounts

Shows deficit of £2,745 compared with a small surplus of £1,914 for the previous year; this is mainly due to reduced grant income reported during the year.

Balance Sheet

The net current assets of £42,502 consist of cash in bank £34,721 compared with £36,177. The majority of reserves are cash-backed, which is a good position.

Recommendation

To approve and adopt the Financial Statements for 31 March 2021.

**Redbridge Equalities and
Community Council (RECC)**

Charity registration number 1170313

**Independent Examiner's Report
and
Financial Statements**

Year Ended 31 March 2021

Swenta

Chartered Certified Accountants

Suite 434

162-168 Regent Street

London W1B 5TB

Report to the trustees/ members of	REDBRIDGE EQUALITIES AND COMMUNITY COUNCIL		
On accounts for the year ended	31-Mar-21	Charity no (if any)	1170313
Set out on pages	Page 1 to 5		

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in, any material respect, the requirements:

- to keep accounting records in accordance with section 130 of the Charities Act; and
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act

have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Independent examiner's statement



Mrs. Mehreen Khalid
Director
Swenta Limited

REDBRIDGE EQUALITIES AND COMMUNITY COUNCIL
Statement of Financial Activities
For the Year Ended 31 March 2021

		Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
Notes					
INCOMING RESOURCES					
		-	27,500	27,500	103,577
		17,748	38,153	55,901	9,943
	7	<u>17,748</u>	<u>65,653</u>	<u>83,401</u>	<u>113,519</u>
RESOURCES EXPENDED					
		-	57,994	57,994	88,239
		28,152	-	28,152	23,367
	8	<u>28,152</u>	<u>57,994</u>	<u>86,146</u>	<u>111,606</u>
NET INCOMING/(OUTGOING) RESOURCES					
		<u>(10,404)</u>	<u>7,659</u>	<u>(2,745)</u>	<u>1,914</u>
RECONCILIATION OF FUNDS					
	6	36,095	9,422	45,517	43,603
		<u>25,691</u>	<u>17,081</u>	<u>42,772</u>	<u>45,517</u>

Notes on page 3 to 5 form part of these financial statements

REDBRIDGE EQUALITIES AND COMMUNITY COUNCIL
Balance Sheet
As at 31 March 2021

	Notes	2021 Total funds £	2020 Total funds £
FIXED ASSETS			
Tangible assets	4	271	669
Total Fixed Assets		271	669
CURRENT ASSETS			
Bank/Cash		34,721	36,177
Debtors		7,781	21,110
Total current assets		42,502	57,287
LIABILITIES			
Creditors: Amount falling due within one year	5	-	12,440
NET CURRENT ASSETS		42,502	44,847
NET ASSETS		42,772	45,517
FUNDS			
Unrestricted	6	25,691	36,095
Restricted	6	17,081	9,422
TOTAL FUNDS		42,772	45,517

Notes on page 3 to 5 form part of these financial statements

The financial statements were approved by the Board of Trustees on _____
and were signed on its behalf by:

Signature

Name

Designation

REDBRIDGE EQUALITIES AND COMMUNITY COUNCIL
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021
NOTES TO THE FINANCIAL STATEMENTS

1 ACCOUNTING POLICIES

1a Accounting convention

The financial statements have been prepared under the historical cost convention and in accordance with the provisions of FRS 102, the Charities Act 2011 and the requirements of the Statement of Recommended Practice, Accounting and Reporting by Charities.

RECC, a 'CIO', registration number is 1170313, was entered on the register of Charities on 22 November 2016. Trustees has formed the CIO to take forward the charity work of Unincorporated Charity (Registration number - 1002357 - working under similar name) by increasing the governance process. Both charities accounting year end is 31 March. In July 2017 annual general meeting, CIO's trustees decided that subsequent to year end March 2018 all the assets and contractual obligations of the unincorporated Charity Registration have been transferred to CIO. CIO has no activities till year end 31 March 2018.

1b Incoming resources

All incoming resources are included on the Statement of the Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Investment income consists of the net interest received during the year and accounted for as unrestricted funds.

1c Resources expended

Expenditure is accounted for on an accrual basis and has been classified under headings that aggregate all cost related to the category. Certain expenditure is attributable to specific activities and has been included in those cost categories.

1d Tangible fixed assets

Tangible fixed assets for use by the Charity are stated at cost less depreciation.

Depreciation is provided at the following annual rates in order to write off each asset over its estimate useful life on the following basis:

Computer Equipment	20% - 33% on cost
Furniture and Office Equipment	15% on cost

1e Taxation

The charity is exempt from tax on its charitable activities

1f Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for the particular restricted purpose within the objectives of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

REDBRIDGE EQUALITIES AND COMMUNITY COUNCIL
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021
NOTES TO THE FINANCIAL STATEMENTS (continued)

2	INVESTMENT INCOME	2021	2020
		£	£
	Bank interest income	-	32

3 TRUSTEES' REMUNERATION AND BENEFITS
There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

Trustees' Expenses

There were no trustees' expenses paid neither for the year ended 31 March 2021 nor for the year ended 31 March 2020.

4	TANGIBLE FIXED ASSETS	Computer Equipment £	Furniture & Office Equipment £	Total £
	COST			
	At 1 April 2020	12,271	37,578	49,849
	Addition	-	-	-
	At 31 March 2021	12,271	37,578	49,849
	DEPRECIATION			
	At 1 April 2020	11,602	37,578	49,180
	Charge for the Year	399	-	399
	At 31 March 2021	12,001	37,578	49,579
	NET BOOK VALUE			
	At 31 March 2021	271	-	271
	At 31 March 2020	669	-	669

5	CREDITORS: AMOUNT FALLING DUE WITHIN ONE YEAR	2021	2020
		£	£
	Unearned portion of the grant	-	8,869
	Accruals	-	3,571
		-	12,440

REDBRIDGE EQUALITIES AND COMMUNITY COUNCIL
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021
NOTES TO THE FINANCIAL STATEMENTS (continued)

6	MOVEMENT IN FUNDS	At 1 April 2020 £	Net movement in funds £	At 31 March 2021 £
	Unrestricted funds			
	General funds	36,095	(10,404)	25,691
	Restricted funds			
	Restricted	9,422	7,659	17,081
	TOTAL FUNDS	45,517	(2,745)	42,772

7	INCOMING RESOURCES	Unrestricted funds £	Restricted funds £	Total funds 2021 £	Total funds 2020 £
	Trust for London	-	27,500	27,500	22,000
	Other Donations / Grants	17,748	38,153	55,901	91,487
	Total incoming resources	17,748	65,653	83,401	113,487

8	RESOURCES EXPENDED	Unrestricted funds £	Restricted funds £	Total funds March 2021 £	Total funds March 2020 £
	Activities in furtherance of the charity's objectives				
	Publicity/Media	-	-	-	475
	Rent	3,058	1,562	4,620	4,200
	Utilities	2,075	209	2,284	1,929
	Insurance	1,385	13	1,398	1,358
	Legal and professional fee	2,011	852	2,863	1,402
	Office running costs	240	528	768	1,756
	MOPAC expense	-	8,687	8,687	5,582
	Other costs (interpreting, training, etc.)	108	-	108	2,331
	Staff salaries and taxes	19,275	46,143	65,418	92,573
	Total resources expended	28,152	57,994	86,146	111,606