

Selection Criteria

	Essential	Desirable	Measured by
Education/ qualifications		<ul style="list-style-type: none"> • degree level or equivalent • qualification in an equalities-related field 	Application form
Experience/ knowledge	<ul style="list-style-type: none"> • minimum 2 years in a voluntary organisation • work in the area of community cohesion • work with people and communities across a range of protected characteristics • thorough understanding of UK equalities legislation • understanding of the working of local authorities and other statutory organisations 	<ul style="list-style-type: none"> • statutory sector experience in a relevant field 	Application form and interview
Skills/competencies	<ul style="list-style-type: none"> • community work • able to work with people and organisations from ground floor to senior level • excellent communication skills both written and oral • strategy development and planning • able to organise and manage workload and meet deadlines • ability to attract funding to the organisations • project planning and management • policy development • numeracy • up-to-date IT skills 	<ul style="list-style-type: none"> • diplomacy 	Application form and interview
Personal attributes	<ul style="list-style-type: none"> • commitment to the principles of community cohesion • enthusiasm and drive • flexibility • able to work as part of a team • able to get along with co-workers, trustees and volunteers 		Application form and interview

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